

**State Placement Rate Methodology**

A graduate from the graduation cohort is considered eligible for placement unless they meet one of the six exemptions detailed below:

- a. The graduate is deceased.
- b. The graduate is permanently disabled.
- c. The graduate is deployed for military service/duty.
- d. The graduate becomes incarcerated within six (6) months of completion of the program.
- e. The graduate studied under a student visa and is ineligible for employment in the U.S.
- f. The graduate continued his/her education at an institution under the same ownership.

The Salon Professional Academy includes students in the Placement Rate as employed in their field within 30 days of completion of the program and continuously employed in that field for 8 weeks.